



BULLETIN

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 – VANCOUVER BARGAINING UNIT ARTICLE 11 – REDUCTION IN FORCE

Dear Members:

On Thursday, April 16, 2020, the company issued notification of lay-off to one hundred and sixty (160) employees in the Vancouver Bargaining Unit. The Union was not provided with the details of this impending layoff until the evening of April 15, 2020.

The Union immediately identified that the company was intending to layoff employee(s) contrary to the provisions of Article(s) 9.02, 11.02 & 11.03 and wrote to the company. Article 11.02 states that, "the Company shall lay-off in reverse order of classification seniority." The company retained some nineteen (19) employees, based upon the NPSV qualification, and not classification seniority as required by the Collective Agreement.

We engaged the company in correspondence with respect to reaching a resolution of this matter, to mitigate or negate the violation of Article 11 and the financial harm to those employees adversely affected. Regrettably, we were not successful, and a grievance was filed on Friday, April 24, 2020 on behalf of the affected employees.

It is our intention to advance this grievance to arbitration as expeditiously as possible, recognizing the irrefutable harm of a lay-off, particularly in these uncertain times.

Those employees directly affected will be contacted by the Union by email before end of day on April 29, 2020 with the particulars of the grievance and guidance on the next steps.

Please be assured that we will continue to keep you informed as the process unfolds. Thank you for your continued support and patience.

In solidarity,

Tania Canniff, General Chairperson
Transportation District 140
IAMAW

TC: mdr

**BULLETIN ISSUED – APRIL 28, 2020
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