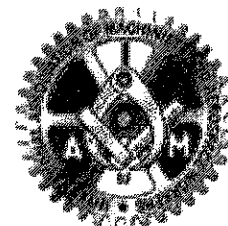




NOTICE



To Machinists Union Members At Securiguard Ratification Vote Details

Dear Brothers and Sisters:

The ratification vote will take place on **Friday, February 21, 2020 from 07:00 to 17:00 hrs.** At the **Sea to Sky Room** located in the Domestic Terminal Building level 4.

Over the next seven days we have scheduled multiple information sessions which will have members of the Negotiating committee from both sides in attendance to be able to answer any questions you may have. Please refer to memo #20-012 for dates and details.

On voting day your Negotiation committee will be there all day to provide information you may require before voting.

We will also have full packages available on the ratification day and copies can be picked up at the Union office located in room 4212 in the Domestic terminal building.

Thank you for your continued patience and support.

If you have any questions or concerns, please contact myself or any Bargaining Committee Member.

In solidarity,

A handwritten signature in black ink, appearing to read 'Todd Haverstock', written over a horizontal line.

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW