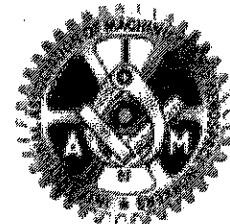


# NOTICE



## To Machinists Union Members at Envoy Air

January 31, 2020

During the week of January 27 to 31, 2020 we met with Envoy Air to exchange proposals and negotiate a collective agreement.

We dealt with non monetary items during the week, and felt that good progress was made.

Abdul Yusuf has replaced Russell Telen on the Negotiations Committee.

Thank you for your participation in completing the negotiations survey and suggestions.

We are scheduled to meet again during the week of February 24, 2020 for further discussions. We will keep you informed of any further developments.

Thank you,

Your IAM Negotiations Committee