



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY SECURIGUARD – YVR – LOCAL LODGE 16 NEGOTIATIONS UPDATE TENTATIVE AGREEMENT REACHED

Dear Brothers and Sisters:

The Union and Company reached a tentative agreement during the conciliation process.

The agreement consists of over 20 Articles that were changed on both the non-monetary and monetary side. Due to the large amount of changes made, the package will be sent out for printing and distributed shortly.

Some of the major highlights for the members are as follows:

- 3% per year Wage increases in all classifications (Retro included)
- 4 year Agreement
- Signing Bonus \$500.00 Full Time and \$250.00 Part Time to all employees
- Improvements to Leave of Absence language
- Implementation of a Joint Shift Committee
- Improvement to overtime procedures

Your Bargaining Committee will be in the workplace over the next week to explain the agreement and answer any questions.

The ratification vote and meetings will take place on Wednesday, December 11, 2019.

The details are being finalized and once we receive confirmation they will be provided.

Your Bargaining Committee unanimously recommends acceptance of this agreement.

Thank you for your patience and support.

In solidarity,

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

TH: mdr

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