



TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

TO ALL IAMAW MEMBERS EMPLOYED BY G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION NEGOTIATIONS UPDATE – JULY 3, 2019

Atlantic / Maritimes

11 Thornhill Drive
Suite 239
Dartmouth, Nova Scotia
B3B 1R9
Tel/Tél : 902-481-0077
Fax/Télé : 902-481-0079

Central / Centre

2580 Drew Road
Suite 203
Mississauga, Ontario
L4T 3M5
Tel/Tél : 905-671-3192
Toll Free/Sans frais :
1-877-426-2948
Fax/Télé : 905-671-2114
Toll Free/Sans frais :
1-866-298-0369

Eastern / est

3900, boul. Côte-Vertu,
Bureau 202
Saint-Laurent, Québec
H4R 1V4
Tel/Tél : 514-336-3031
Toll Free/Sans frais :
1-888-992-1010
Fax/Télé : 514-336-3039
Toll Free/Sans frais :
1-866-800-0039

West / Ouest

7980 River Road
Richmond, B.C.
V6X 1X7
Tel/Tél : 604-448-0721
Toll Free/Sans frais :
1-877-426-3140
Fax/Télé : 604-448-0710
Toll Free/Sans frais :
1-888-310-1688

PO Box 152
2000 Airport Road, NE
Calgary, Alberta
T2E 6Z8
Tel/Tél : 403-719-8140
Fax/Télé : 403-719-8143

18 - 339 Berry Street,
Winnipeg, Manitoba
R3J 1N6
Tel/Tél : 204-987-9254
Fax/Télé : 204-987-9252

Dear Members:

Further to our bulletin on May 14, 2019, information sessions were held at each Bargaining Unit location throughout the Pacific Region, to inform the membership and answer your questions regarding our bargaining priorities and the mediation/arbitration process.

The parties, represented by Counsel, convened in mediation on June 24, 2019 with Arbitrator Corinn Bell to make one final attempt at resolution of the outstanding issues in dispute between the parties. However, despite our best efforts, we were unable to reach agreement on vital workplace issues that would meet the needs of the membership, including but not limited to hours of work and scheduling, paid breaks, shift trades/shift give-aways provisions, overtime provisions, benefits, COLA/VRSC and general wage increases.

Failing agreement between the parties on June 24, 2019, Arbitrator Bell commenced a hearing on June 26, 2019, to decide all outstanding issues in a final and binding arbitration process and will issue an award confirming the terms and conditions of the Collective Agreement, including all issues previously agreed upon between the parties.

Given the nature and complexity of the issues to be decided and legal arguments made by the parties, we anticipate that the Arbitrator will require some time to finalize and issue the award. We will notify the membership immediately of any developments in the process.

Your Negotiations Committee thanks you for your continued support, patience, solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In Solidarity,

Tania Canniff, General Chairperson
Transportation District 140, IAMAW

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

TC/TH: mdr

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