



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION NEGOTIATIONS UPDATE – MAY 14, 2019

Dear Members:

Further to our bulletin on April 25, 2019, the parties resumed Collective Bargaining Mediation with the assistance of Arbitrator Corinn Bell and Legal Counsel on April 11 & 12, 2019.

While we were able to narrow the issues in dispute between the parties, we were unable to reach agreement on vital workplace issues that would meet the needs of the membership, including but not limited to hours of work and scheduling, paid breaks, shift trades/shift give-aways, overtime provisions, benefits, COLA/VRSC and wage increases.

Following more than fifty (50) days in direct bargaining, conciliation and mediation, we have reached an impasse in the process and will require the assistance of a third party to resolve the issues in dispute.

A Collective Agreement can be imposed on the parties in three (3) circumstances through binding arbitration, as prescribed in the Canada Labour Code, including, by agreement of the parties, binding arbitration under essential service, and where the agreement is a first Collective Agreement.

Following discussion with Legal Counsel on the matter, your Negotiations Committee decided that the best method for resolution would be mediation/arbitration by agreement of the parties, as opposed to waiting for binding arbitration, following the conclusion the Essential Services process outlined in the Canada Labour Code. A mediation/arbitration process, by agreement of the parties, would provide a Mediator/Arbitrator with an opportunity to narrow the issues and also the authority to impose a settlement.

Accordingly, the parties have agreed to utilize Mediator/Arbitrator Corinn Bell. A final day of Mediation has been scheduled for June 24, 2019 and failing resolution of the issues in dispute, Arbitration has been scheduled for June 26, 2019.

Information sessions will be held at each Bargaining Unit location, prior to the mediation scheduled for June 24, 2019, in order to inform the membership and answer your questions regarding our bargaining priorities and the process. A schedule of these sessions will be finalized and communicated shortly.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In Solidarity,

Tania Canniff, General Chairperson
Transportation District 140, IAMAW

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

TC/TH: mdr

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