

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAM & AW MEMBERS SWISSPORT – YVR – LOCAL LODGE 16 NEGOTS UPDATE January 18, 2019

Dear Brothers and Sisters:

A meeting took place with the Company and the Negotiations committee on Thursday, January 17, 2019 to discuss the Part Time changes in the collective agreement.

There were two issues that needed to be addressed, the date of implementation and the application of the new language.

Firstly, the implementation of the new language was not suppose to start until after our meeting however the Company implemented the changes on December 28, 2018 in error. The Company has committed to fixing this and all part time employees will receive overtime rates for the extra hours worked between December 28, 2018 – January 17, 2019.

Secondly, there was some confusion over how the new language was being interpreted. The parties have agreed that any hours that you are paid for will be considered as "worked" for calculation purposes to reach your 8 hours per day or 32 hours per week.

Examples where you will get credit are:

• shift pickups, paid sick days, lieu, personal, otb days, bereavement.

Examples of where you will not get credit are:

 If you book off sick and you have no sick time, shift give away, ½ unpaid lunch, LOA

Effective January 17, 2019 Article 18.01 is now in effect.

If you have any question or concerns please contact myself or a Union rep.

In solidarity,

Todd Haverstock, General Chairperson Transportation District 140, IAM & AW

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