



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

**TO ALL IAMAW MEMBERS**

**EMPLOYED BY**

**SWISSPORT - LOCAL LODGE 16**

**BARGAINING UPDATE**

Dear Brothers and Sisters:

The Union and Company reached a tentative 3 year agreement in mediation over the past two days.

The agreement consists of over 50 changes to both non-monetary and monetary Articles. Due to the large amount of changes made, the package will be sent out for printing and distributed shortly.

Some of the major highlights for the members are as follows:

- Wage increases in all classifications
- Increased Sick Time
- Increase in Premiums
- Improvements to Statutory Holidays, Personal Days and OT Bank
- Increases to Pension Plan and RRSP Plan
- Increases to Longevity pay
- Uniform Improvements

Your Bargaining Committee will be in the workplace over the next week to explain the agreement and answer any questions.

The ratification vote will take place on Wednesday, December 12, 2018 from 0800 to 2000 hrs. at the Fairmont Hotel at YVR in the Finch Salon.

There will be ratification meetings taking place at the following times: 0800, 1000, 1200, 1400, 1600 & 1800 hrs.

Your Bargaining Committee unanimously recommends acceptance of this agreement.

Thank you for your patience and support.

In Solidarity,

Todd Haverstock  
General Chairperson  
Transportation District 140, IAMAW  
Western Region

**BULLETIN ISSUED – December 5, 2018**

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