



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS

EMPLOYED BY

G4S - PRE-BOARD SCREENING PERSONNEL

LOCAL LODGE 16 - PACIFIC REGION

BENEFITS – DECEMBER 14, 2018

Dear Members:

Earlier today the Company issued a communication regarding the launch of a new benefits portal, called AON Choice.

This communication caught all of us off guard, as there was no prior warning or discussion with the IAM, regarding this matter.

We immediately contacted the Company to communicate our concerns and gain an understanding of how this change was going to impact our Members.

We were advised that this was simply an administrative change from Manulife to AON. The new portal will allow employees to more efficiently access or change information regarding their benefits, from a change of address, to accessing forms in order to add/or change a dependent.

- There is no change to the benefit provider, it will remain Manulife.
- There is no change to the benefit entitlements.
- There is no change to how benefits will be processed, i.e. pay direct.

The Company confirmed that any change to the benefit entitlements and/or processing of benefits are matters that must be negotiated between the Company and the Union.

Should you have any questions or concerns that have not been addressed by our bulletin, please do hesitate to let us know.

Thank you for your patience and support. Remember to always work safe.

In Solidarity,

Tania Canniff, General Chairperson
Transportation District 140, IAMAW

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

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