

#### TO ALL IAMAW MEMBERS

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### G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION

## **NEGOTIATIONS UPDATE – NOVEMBER 6, 2018**

Dear Brothers and Sisters:

Further to our bulletin of October 15, 2018, the parties reconvened in Mediation October 30 – November 2, 2018. The Company presented their "best offer" to your Negotiations Committee on Friday, November 2, 2018. The Company's "best offer" continues to include several significant concessionary elements, impacting upon scheduling, overtime, shift trade/shift give away policy, vacation selection, statutory holiday eligibility, health & welfare benefit reductions and eligibility criteria, changes to COLA/VRSC eligibility thresholds, and term/wages. These concessionary elements of the Company's comprehensive proposal are not acceptable.

Additional Mediation dates have been scheduled for November 15 & 16, 2018, where we will present our "best offer," which your Negotiations Committee would be prepared to recommend to the Membership for ratification.

We are extremely disappointed with the lack of progress in Collective Bargaining. We want to provide you with a tentative agreement that recognizes your contributions and rewards your hard work and commitment.

Your Negotiations Committee has been and will continue to fight to <u>improve</u> upon and <u>protect</u> provisions of the Collective Agreement that are of critical importance to our Members.

We will continue to keep you apprised of any developments in the process.

Thank you for your patience and support. Remember to always work safe.

In Solidarity,

ICanni

Tania Canniff, General Chairperson Transportation District 140, IAMAW

TC/TH:mdr

Todd Haverstock, General Chairperson Transportation District 140, IAMAW

#### BULLETIN ISSUED – NOVEMBER 6, 2018 PLEASE COPY, POST AND CIRCULATE

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