

TO ALL IAMAW MEMBERS

EMPLOYED BY

G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION NEGOTIATIONS UPDATE – AUGUST 15, 2018

Dear Brothers and Sisters:

Further to our bulletin of July 16, 2018 and our application for conciliation under section 71 of the Canada Labour Code, we were notified on July 31, 2018 of the appointment of Conciliation Officer John Rooney. Conciliation dates have been confirmed commencing on September 17, 2018 with the sixty (60) conciliation period ending on September 29, 2018.

While we awaited the appointment of a Conciliation Officer, we met with the Company, August 7 -10, 2018 as previously scheduled and exchanged a comprehensive package of all proposals, in our continued effort to reach an agreement or at a minimum, to narrow the issues in dispute, prior to meeting in conciliation.

Based upon the discussions August 8 - 10, 2018, the parties committed to further discussions this week August 13 - 15, 2018. However, after meeting for half a day on August 13 & 14, 2018 and despite our continued best efforts to bargain in good faith, no progress was made.

Your Negotiations Committee has been and will continue to fight to improve upon and protect provisions of the Collective Agreement that are of critical importance to the Membership, including but not limited to seniority, scheduling provisions, compensation and benefits. We will continue to keep you apprised of any developments in the process.

Additionally, as you may already be aware, Screening Officers who are Members of IAMAW, Local Lodge 2921 in Toronto, rejected a best and final offer from Garda, the screening contractor in the Central Region. Their Negotiation Committee recommended rejection of the offer and sought a strike mandate from the Membership on August 8, 2018. The Members of that Bargaining Unit, rejected the company's offer and provided a significant strike mandate to their Negotiation Committee. The respective parties in this dispute (IAMAW and Garda) have agreed to meet in Conciliation the week of August 20, 2018 to attempt resolution of the dispute. Strike notice has not been issued at this time. We will continue to monitor the situation in Toronto and its' impact on our discussions with G4S Secure Solutions Ltd, in the Pacific Region.

Thank you for your patience and support. Remember to always work safe.

In Solidarity,

Tania Canniff, General Chairperson Transportation District 140, IAMAW

Todd Haverstock, General Chairperson Transportation District 140, IAMAW

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