



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS

EMPLOYED BY

SWISSPORT - YVR - LOCAL LODGE 16

Grooming, BSO, Maintenance

ARBITRATION AWARD AUDIT RESULTS

Dear Brothers and Sisters:

As a result of the last arbitration regarding the matter below the arbitrator has ordered that an audit take place but it was limited to one week per month.

SW02996 - This grievance was filed based on the fact that at times the Company was and has deducted employees a **1/2 unpaid lunch if they came in on their day off and worked overtime**. There should be no deduction as per the Collective Bargaining Agreement (CBA) and all parties agree.

The Company has completed the audit for Grooming, BSO, and Maintenance and the following employees were deemed to be short 30 minutes at overtime rates.

Joon, Manju; Lu, Thanh Hung; Gu, Shijin; Javier, Gil (5); Sayed, Baktash; Cabuyadao, Noel; Janjua, Narinder (2); Nair, Sarita; Zhang, Ming (2); Bhachu, Sarabjit; Ranu, Davinder; Caberoy, Noel (2); Sekhon, Manvir; Sarkaria, Nardeep; Purba, Havinder; Sandhu, Gurmeet Kaur; Ali, Samsun (Nisha); Buksh, Saiyad Ali (2); Ranu, Davinder; Zhang, Ming (2); Vasudev, Monika (2); Virk, Harpal; Brar, Jashanpreet; Li, Shen Jun (Leo); Janjua, Narinder (2); Tuan, Deo (2); Hee, Justin (3); Keo, Sereysothea; Singh, Sukhdeep; Walji, Aziz; Grewal, Virpal; Menon, Allen; Khan, Zaim.

There were 51 incidents in which employees were not paid correctly over the 11 week audit. There are several names above that did not receive payment for the lunch period multiple times.

The Company has confirmed that you will receive the pay on your next pay cheque.

It is unfortunate that once the Company had realized the amount of employees that were not paid correctly that they did not go back and do a full audit and pay all of their employees correctly. Clearly there was an issue with the non-payment of lunch breaks on days off as demonstrated by the results of the audit.

I once again strongly suggest that employees check their pay stubs on a regular basis.

If you have any questions regarding this matter please contact myself.

In Solidarity,

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

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