

### TO ALL IAMAW MEMBERS

## **EMPLOYED BY**

# SECURIGUARD - AIRSIDE ESCORTS LOCAL LODGE 16 - VANCOUVER

# **TENTATIVE AGREEMENT**

#### Dear Brothers and Sisters:

We are pleased to advise the Membership that a Tentative Agreement was reached between the IAMAW and Securiguard Services Ltd., on July 4, 2017, for all of the IAMAW in the Airside Escort Bargaining Unit in Vancouver, which the Bargaining Committee is recommending for ratification.

Highlights of the Memorandum of Agreement include:

- > One (1) Year Term Expiring June 30, 2018
- General Wages Increases as follows:
  - 1.00% Effective July 1, 2017 Static/Silver Certification Level 4
  - 5.00% Effective July 1, 2017 Gold Certification Level 4
  - 5.00% Effective July 2, 2017 Lead Certification Level 1
- Break Relief Coverage Ratio of 1 to 6
- Improved Overtime Provisions
- Introduction of an Overtime Bank
- Annual Reimbursement of BC Security Workers License
- Overnight Shift Premium
- Vacation % Improvements to Article 22
- Shorter Qualifying Periods for Health & Welfare and BCMSP Benefits

Further details will be available early next week, outlining the highlights and information concerning Ratification dates and Information Sessions for each Bargaining Unit.

A comprehensive Ratification Package is available from your Negotiations Committee Representatives for the Membership to review prior to ratification.

The Ratification Vote will be held in the Local Lodge 16 offices, Room B4212, 4th Floor, Domestic Termination Building on July 12, 2017 between 12:30 and 20:30. Representatives from your Negotiations Committee will be present to answer your questions.

We want to thank the Membership for their support and patience during this process.

Together, standing strong as one Union and speaking with one loud voice, we can improve our standard of living.

In Solidarity,

Tania Canniff, General Chairperson Transportation District 140, IAMAW

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## BULLETIN ISSUED JULY 5, 2017 PLEASE COPY, POST AND CIRCULATE

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