



2017 Bargaining Survey for IAM Members Working at Securiguard – Airside Escorts

Please use the following instructions when answering this survey:

- Answer the survey questions by marking the appropriate circle with a pen, pencil or marker.
- Please follow instructions for each question carefully.
- Please do not mark on the boxes contained in the corners of the survey. These boxes are strictly for software use only.
- **PLEASE DO NOT COPY ANY PART OF THE SURVEY, AS THIS WILL CAUSE IT TO BECOME UNSCANNABLE ON OUR SYSTEM.**
- **PLEASE DO NOT ADD ADDITIONAL STAPLES ANYWHERE ON THIS SURVEY!**
- You may write additional comments in the comment box provided.
- All responses are strictly confidential.

**ALL COMPLETED SURVEYS MUST BE RETURNED TO A MEMBER OF THE
NEGOTIATING COMMITTEE BY THE END OF YOUR SHIFT
ON APRIL 18, 2017**

PLEASE TAKE A FEW MINUTES AND COMPLETE THIS SURVEY TODAY!

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Please take the time to complete this Survey for the upcoming contract negotiations. The input from the Surveys will enable your Negotiating Committee to better understand and address the membership's issues and priorities. We appreciate your participation.

1. How secure do you believe your job is today?
 Very secure Somewhat secure Not secure
2. What shift do you work? (Select only one)
 Days Nights
3. Please indicate which of the following certifications you currently hold. *(Please select all that apply.)*
 GATE/STATIC SILVER GOLD LEAD

We want to know your priorities for negotiations in 2017. While we will try to make improvements in every area, it is important to know which ones are most important to you.

How important is it to make significant improvements in each area listed below?

Response Definition: NI=Not Important SI=Slightly Important IM=Important VI=Very Important ES=Essential					
	NI	SI	IM	VI	ES
4. General wage increases	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Reduce time it takes to reach maximum rate of pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Add Cost-of-Living Adjustment.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Add layoff/severance payments.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Add pension and/or RRSP plan.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Improve benefits coverage (i.e., medical, dental, vision care and retiree coverage).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Add short term/long term disability coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Improve life insurance coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Increase paid statutory holidays	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. More vacation time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Add paid sick leave benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Increase paid bereavement and jury duty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Improve seniority language (i.e. layoff, recall rights, transfers, promotions, & shift preference)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Improve job security.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Limitations on outsourcing.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Increase input in work design.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. Add licensing pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. Add boot allowance.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Add shift premiums	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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The following question is designed to highlight the most crucial issues for this bargaining unit.

23. Please indicate which of the following are strike issues. (You may select up to 3)

- Job security
- Benefit Improvements
- Improved Statutory Holiday/Vacation Entitlement
- I am not willing to strike
- General wage increases
- Pension/RRSP Plan
- Add Cost-of-Living Adjustment

Our bargaining power for the next contract will depend on the active involvement and unity of all members working at Securiguard. What actions or activities are you willing to do to help show support of our contract objectives?

Response Definition: Y=Yes N=No		Y	N
24. Attend special meetings about the contract at the union hall.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
25. Phone bank members about contract issues.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26. Pass out leaflets.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27. Attend a parking lot meeting with co-workers before or after work.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
28. Ask co-workers to attend a contract campaign event.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
29. Wear a button or union t-shirt at work.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How often do you utilize the following communication devices to obtain information from the union?

Response Definition: N=None of the time L=Little of the time S=Some of the time M=Most of the time A=All of the time					
	N	L	S	M	A
30. The IAM Journal.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
31. Union bulletins on shop boards.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32. The IAM web page (http://www.goiam.org).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
33. District Lodge or Local Lodge web page.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The following questions are for background information only.

34. Gender

- Male
- Female

35. Age

- 18 to 29
- 30 to 35
- 36 to 40
- 41 to 45
- 46 to 50
- 51 to 55
- 56 to 60
- 61 to 65
- Over 65

36. Years of service at Securiguard

- Less than 1 year
- 5 years but less than 10 years
- 15 years but less than 20 years
- 1 year but less than 5 years
- 10 years but less than 15 years
- 20 years but less than 30 years

37. Estimate the total number of additional years you anticipate working for Securiguard

- 1 to 5 years
- 6 to 10 years
- 11 to 15 years
- 16 or more years

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Response Definition: Y=Yes N=No

- | | Y | N |
|--|-----------------------|-----------------------|
| 38. Do you have access to a computer at home? | <input type="radio"/> | <input type="radio"/> |
| 39. Do you have access to a computer at work? | <input type="radio"/> | <input type="radio"/> |
| 40. Have you attended local union meetings?..... | <input type="radio"/> | <input type="radio"/> |
| 41. Do you think this survey was a good idea? | <input type="radio"/> | <input type="radio"/> |
| 42. What are the most important issues you would like to see resolved in the current negotiations? <i>(Please keep your response within the perimeter of the box below.)</i> | | |