



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

**TO ALL IAMAW MEMBERS  
EMPLOYED BY  
G4S - PRE-BOARD SCREENING PERSONNEL  
LOCAL LODGE 16 - VANCOUVER  
ARTICLE 17.01 (N) - OPERATIONAL REQUIREMENTS**

Dear Brothers & Sisters:

Further to our communication of November 19, 2016, we met with the Company earlier this week to determine whether or not there are any major changes to the bona fide operational requirements affecting the current bid schedule and to discuss/review the documentary evidence.

There has been a slight uptake in the passenger demand on Sunday mornings since the implementation of the fall/winter shift schedule. In response, the Company has been offering additional hours, solicited volunteers to slide the start of their shifts on Sunday mornings and have offered/filled additional lines, which has addressed the demand, however, the operation becomes exposed when there are excessive book offs.

The Union is of the view that the inefficiencies in the operation are minor and potentially temporary in nature and can be addressed without resorting to a further shift bid.

We discussed opportunities to address the Company's concerns through the provisions of Article 17, including, posting of additional lines and/or hours, shift extensions, voluntary shift modifications (temporary or permanent), overtime, recruitment and lastly involuntary shift modifications in accordance with Article 17.05.

We encourage all of the Members to consider applying for additional hours and shifts being offered by the Company. Additional hours and shifts are available on a permanent and temporary basis.

The Company has advised that they will continue to monitor weekend book-off absences and meet with employees with excessive absences, while taking into consideration each individual's record and circumstances.

Please be guided accordingly.

In Solidarity,

Tania Canniff, General Chairperson  
Transportation District 140, IAMAW

TCjmm



**BULLETIN ISSUED - NOVEMBER 24, 2016  
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