



International Association of Machinists and Aerospace Workers Local Lodge 16

July 15, 2016

Dear Brothers and Sisters,

Re: Pre Clearance Screening Officers (PCSO)

The PCSO program is a CATSA initiative which allows individuals awaiting Full Transport Canada Clearance the ability to work limited screening functions.

These functions would be : S1 Randomizer, Entry Access, and passenger divesting/facilitation only.

Our understanding is that the PCSO position is being utilized at other airports across the country

The issue was discussed at the LR Committee meeting on June 24, 2016. At this meeting the Union advised that we believe the PCSO Program would not be well received by employees in Vancouver.

The Union informed the Company that PCSO are Screening Officers for all purposes under the Collective Agreement, including Article 17. Further the provisions of Article 2 prohibit the Company from entering into any agreement, individually or collectively, which in any way conflicts with the terms and provisions of the Agreement.

Many members have raised concerns with the Union concerning the availability of hours in the fall schedule and the possibility of layoffs. The Union raised those concerns about the availability of hours in the fall schedule and believe it is irresponsible to continue to make offers of employment, only to be in a potential layoff situation come September.

The Company committed on June 24, 2016 to issuing a communication regarding the program, in an effort to inform employees in advance and alleviate any fears and concerns. Our understanding is that they have still not met that commitment.

In solidarity,

Chris Thompson, CSS

