



**ONTARIO REGIONAL  
SUMMER SCHOOL**  
JULY 3 – 8, 2016 @PORT ELGIN

**LABOUR EDUCATION**  
makes our movement stronger

**REGISTER ONLINE AT:**  
[canadianlabour.ca/labour-education](http://canadianlabour.ca/labour-education)



Canadian Labour Congress  
Congrès du travail du Canada

# ONTARIO REGIONAL SUMMER SCHOOL

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## LABOUR EDUCATION MAKES OUR MOVEMENT STRONGER.

It builds solidarity and knowledge. It teaches the skills unions need to represent their members and defend their rights using proven methods that allow adults of all backgrounds to learn.

If your union wants to train the next generation of local activists or expand the skills that today's leaders and activists already have, the Ontario Regional Summer School is here to help your union succeed.

Unions know they need to reconnect with a new generation of working people. They can do this by being strong advocates for their members at work, as well as better political activists for everyone who works to support themselves and their families.

The courses offered by the Ontario Regional Summer School can help your union do all of this – and more!

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Contact the CLC Ontario Regional Office for more information:  
[ontario@clc-ctc.ca](mailto:ontario@clc-ctc.ca) | 416-441-3710 or 1-800-387-3500. For detailed course descriptions, please check our website: [canadianlabour.ca](http://canadianlabour.ca).



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## 2016 COURSES

### FACING MANAGEMENT

**EFFECTIVELY** is about helping union representatives become effective in all their dealings with management. We will be talking about management styles, emerging trends and each party's right. We will practice with appropriate tools to act strategically in dealings with management on such issues as contracting out, workforce adjustment and changing work practices, as well as the ongoing day-to-day conflicts that may arise between union members and management.

### ODRT LEVEL IV (RETURN TO

**WORK)** is an essential course for those assisting injured workers through a therapeutic work reintegration (WR). Learners will explore: the principles of good WR practices and the Duty to Accommodate. Barriers to successful WR will be discussed with a focus on attitudinal barriers and their elimination using the social model of disability and therapeutic return to work (RTW) principles. (Extra cost \$190). Pre-requisite Level 1 and 2.

### LABOUR COMMUNITY ADVOCATE TRAINING PROGRAM: LEVEL 1

informs participants about the social issues faced by working people, assists union members in finding the resources they need, and explores the ways in which unions and other labour bodies can help build resilient and respectful communities. This program is delivered by Labour Programs and Services staff working in partnership with United Way Centraide.

### MEMBER ENGAGEMENT- MEMBER ACTION

(new for 2016) is designed for experienced shop stewards, local union leaders and union staff who want to transform how members engage with their union and how their union engages with their members. This course will train participants on the three-step approach to effective member engagement (Go,

Listen, Build) and connect it to a three-step approach for building an active membership (one-on-one communication, taking action on worksite issues, and designing a strategy and plan to win).

### MENTAL HEALTH IN THE WORKPLACE

will create awareness about mental health issues facing workers in today's workplace. Activists will develop a range of skills to support and represent members with mental health challenges at work.

### PARLIAMENTARY PROCEDURE AND PUBLIC SPEAKING

is a two part course which covers how to run a meeting effectively (through parliamentary procedures) and how to speak persuasively to various groups (public speaking).

### TAKING UNIONS TO THE NEXT GENERATION

is all about recruiting and mobilizing local union activists. It will build your level of comfort and provide you with the skills for engaging in meaningful cross-generational dialoguing to meet everyone's needs.

### WHSC INSTRUCTOR TRAINING (WEEK 1 - WOMEN ONLY)

Prerequisite Level 1 (Part I Certification) must be able to attend both Weeks 1 and 2 of School to participate in this program. Graduates of the Instructor Training program come away with essential skills necessary to facilitate health and safety training programs in an adult learning environment. Participants identify, discuss, then practice various learning techniques essential to adult education including communication skills to help participants overcome their barriers to communication and draw on participants' existing knowledge and experience, and effective use of numerous evaluation techniques and educational tools including audio-visual aides.