

MEMO

To: **All Ramp Staff**
From: A. Fong
Date: November 05, 2015
Re: Lieu day Bidding.

The lieu day bids are now out. Lieu day bids will be bid and conducted along with the vacation and personal day bids and will be bid via phone in # 604-303-3764 or in person in the ramp managers office room located in operations. Bid sheets are also available should you choose this option and have all the statutory holidays listed that can be lieu'd and are available in the ramp office. Bidding will start Monday, November 23, 2015. If you are bidding by paper, these bids will have to be in by 0800 on Monday, November 23, 2015 in the white box. Please see posted memo with call in times.

Lieu days are day for day and will be bid by seniority.

Please be advised that as per the CBA, article 19, an employee must work their scheduled shift immediately preceding and their scheduled shift immediately following the Statutory Holiday. These shifts are "Obligatory Shifts". You must work these obligatory shifts in order to qualify for a day in LIEU.