



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAMAW MEMBERS EMPLOYED BY G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - VANCOUVER ARBITRATION DECISION

Dear Brothers & Sisters:

The Union and the Company, represented by counsel, met in Mediation/Arbitration on August 10, 2015 with Arbitrator Stan Lanyon and made legal submissions on the remaining issues in dispute and the formation of the Collective Agreement.

Arbitrator Lanyon issued his award, dated August 21, 2015, and has concluded that the June 26, 2015 Memorandum of Settlement is to be given effect without the five (5) changes sought by the Vancouver Bargaining Unit. The Arbitrator ordered that the Memorandum of Settlement, along with the expired Collective Agreement, shall form the newly revised Collective Agreement in force for the period April 1, 2015 - March 31, 2018 in respect to the Vancouver Bargaining Unit.

Although we are disappointed with the Arbitrator's decision, our Members in the Vancouver Bargaining Unit continue to receive the highest compensation in the industry.

Following the issuance of the award, the Company and Union met to discuss the implementation of payroll related changes, adjustments and retroactive payments associated with the Memorandum of Settlement and Collective Agreement.

Please be advised that the General Wage Increase will be in effect from Sunday, August 23, 2015. The period of retroactivity will be between April 1, 2015 and August 22, 2015. Additionally, employees will be paid out for sick days accumulated in excess of 12 days as of April 1, 2015 in accordance with the changes in Clause 21.03 (a) by a second deposit on September 11, 2015. All retroactive pay and adjustments will be made on the September 11, 2015 deposit.

The parties have agreed to meet on September 4, 2015 to review and refine the procedures associated with the changes to Article 17, specifically, Clause(s) 17.05, 17.06 and 17.07. We will be conducting information sessions for the Membership in September explaining these procedures.

All other amendments to the Collective Agreement as outlined in the Memorandum of Settlement are in effect.

Your continued support is appreciated.

In Solidarity,

Tania Canniff, General Chairperson  
Transportation District 140, IAMAW

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