

# **International Association of Machinists and Aerospace Workers Local Lodge 16**

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## **SGA and Shift Trades**

June 18, 2015

Dear Brothers and Sisters:

There have been a few incidents in the last few months where members have agreed to work other member's shifts and individuals have not submitted the paperwork and or worked the shift they agreed to work.

This has the potential for individuals who were giving away the shift to be recorded as NSNC and could potentially have an impact on the SGA and Trade privileges for both parties.

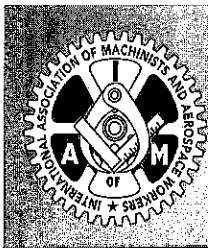
The majority of the membership are being responsible with SGA and Trades; however there are small amount that are not.

Please be responsible with your SGA and Shift Trades and the commitment you make to your co-workers.

Please guide yourself accordingly,

Chris Thompson

Chief Shop Steward



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## **XRT-LMS Modules**

June 18, 2015

Dear Brothers and Sisters:

The employer is responsible for ensuring that you are provided time during working hours to complete XRT and LMS Modules. As per the employers memo of June 1, 2015 XRT days were indicated on the bid lines that were posted.

If you are not sure of your day please ask your respective SDM and ask that you are sent.

If you are not receiving time please raise the issue with the OM in your work location and failing that directly with the training department.

Keep a record of the times and who you asked.

Please guide yourself accordingly,

Chris Thompson

Chief Shop Steward