



BULLETIN

SECURE AVIATION TRANSPORT LOCAL LODGE 16 **INTERNATIONAL ASSOCIATION OF MACHINISTS** **AND AEROSPACE WORKERS** **“If you are unsure, it is better to bag-out”**

May 5, 2014

Dear Brothers and Sisters,

As you are aware CATSA conducts infiltration exercises on a regularly bases. Generally if you fail to identify the concealed item during the test you receive a CATSA Performing Event Report (PER)

Recently the employer has started to issue verbal warnings to individuals who have failed such exercises. This is a change in the workplace and not supported by the Union.

Accordingly if you feel you have been unjustly disciplined you should ask the attending Shop Steward to file a grievance on your behalf. You should demand to see all of the documentation, evidence, or particulars relied upon by the company in their determination to discipline.

On a recent verbal warning the **employer stated** the following:

" We ask that going forward that you provide us your full attention and due diligence while working as a Screening Officer. **If you are unsure, it is better to bag-out.** Going forward, **you will comply with all policies and procedures as per the expectations and training provided to you**"

We would ask that you follow the employers' expectations and completely follow the entire SOP. Your job is to ensure that critical elements of air transportation are secured.

Guide yourself accordingly, **if you are unsure, it is better to bag-out.**

In Solidarity,

Chris Thompson
Chief Shop Steward

Phone: 604-303-0461/Fax: 604-303-0481 www.iamaw16.ca

