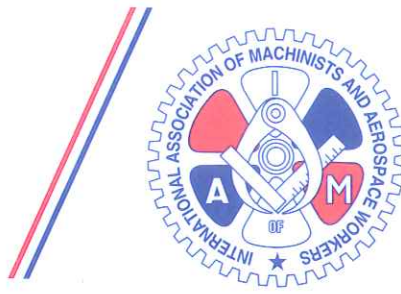


International
Association of
Machinists and
Aerospace Workers



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

May 1, 2014

Subj: 2014 Human Rights Seminar

To All Recording Secretaries of Local Lodges and Secretary-Treasurers of District Lodges in the United States and Canada

Dear Sisters and Brothers:

This letter will serve to announce the dates for this year's Human Rights Training to be held October 12 - 17, 2014 at the William W. Winpisinger Education and Technology Center in Hollywood, Maryland.

In our continuing commitment to civil and human rights for all IAM members throughout the United States and Canada, I strongly urge all lodges to participate in the aforementioned Human Rights training.

The training provides practical information and guidance on how to establish a viable human rights committee and ensure it operates in a proactive measure. Participants will utilize strategies to combat common civil and human rights violations such as bullying, discrimination and harassment.

The curriculum for this basic class was designed to provide a greater understanding of human rights issues and to promote invaluable discussion among the participants. We believe that the opportunity to exchange ideas, strategize, share experiences and build a communication network is a powerful tool in the hands of a union activist.

Enclosed will be found an enrollment form to register for this class. This form may be duplicated as needed. **It is imperative that ALL information requested be provided, as incomplete forms will not be processed.** Completed forms should be submitted by mail to:

William W. Winpisinger Education and Technology Center
24494 Placid Harbor Way
Hollywood, MD 20636
or by fax to 301/373-2860

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All participants are selected on a first come –first served basis. For your planning purposes, please be advised that enrollment procedures require that the list of participants registering for this class be provided to the Winpisinger Center a minimum of 12 weeks prior to the start of the class.

I thank you in advance for your continued support of our Human Rights program and look forward to your lodge participation.

In solidarity,

R. Thomas Buffenbarger

R. Thomas Buffenbarger
International President

Enclosure

cc: Executive Council
Babineaux
Wagoner
Kelley

Participant Registration Form
William W. Winpisinger Education and Technology Center
2014 Human Rights Seminar

Mandatory - The following information must be filled in
Full Legal Name (as printed on your Government issued ID)

First Name: _____ Middle Name: _____

Last Name: _____ Date of Birth: _____

Title: _____ Local Lodge: _____ District Lodge: _____

Gender: _____ Territory: _____

Mailing Address: _____

City: _____ Province/
State: _____ Postal Code/
Zip Code: _____

Home Phone: _____ - _____ Work Phone: _____ - _____

Cell Number: _____ - _____ Fax Number: _____ - _____

E-Mail Address: _____

Last 4 digits of SSN/SIN: _____ IAM Book No.: _____

Program to be enrolled in: **Human Rights Training – October 12 - 17, 2014**

Please answer the following questions:

Who is your employer: _____

Shift: _____ Job Classification: _____

Are you a member of a Human Rights Committee? _____

If so, which lodge?: _____

OVER →

Have you participated in ANY other training at the Winpisinger Center? _____

If yes, please indicate which trainings you've attended: _____

THE FOLLOWING MUST BE COMPLETED IN ORDER TO PROCESS ENROLLMENT

PRINT Name of Submitting Officer:	Title and Lodge:
Signature of Submitting Officer:	Date:
Daytime Phone:	Extension or Dept.:
Submitting Officer's Mailing Address:	
Submitting Officer's email address:	
Lodge President:	
Lodge President Daytime Phone:	
Directing Business Rep or General Chair:	

Return this form by **July 18, 2014** to the
William W. Winpisinger Education & Technology Center
By email – rhill@iamaw.org
By mail – 24494 Placid Harbor Way
Hollywood, MD 20636
By fax – 301/373-2860