



# BULLETIN

## TO ALL IAMAW MEMBERS

### LOCAL LODGE 16



## 2014 MINIMUM MONTHLY DUES FORMULA

Dear Brothers & Sisters:

The minimum monthly dues is established by Transportation District 140 each year on January 1<sup>st</sup>. It is comprised of the District Lodge per capita, which is established annually by the elected delegates in attendance at the Transportation District 140 Convention, and the Grand Lodge per capita formula which is established every four (4) years by the elected delegates in attendance at the Grand Lodge Convention, plus any Constitutional required affiliation fees to Federal and Provincial Labour bodies, like the Canadian Labour Congress and the BC Federation of Labour.

The minimum monthly dues as established on January 1, 2014 is \$ 49.91. The biweekly formula for deduction is \$ 49.91 x 12 divided by 26 pay period = \$ 23.03 biweekly.

Local Lodge 16's Union Dues formula as outlined in the Bylaws is as follows:

The dues will be equal to the minimum monthly dues as established yearly, effective January 1<sup>st</sup> by Transportation District 140, plus .5% (1/2 of one per cent) of gross monthly earnings for all employees earning \$15.00 per hour or greater or a .25% (1/4 of one percent) of gross monthly earnings for all employees earning less than \$15.00 per hour.

Each employer within Local Lodge 16 was advised in writing of the amended formula to be applied bi-weekly in each pay period, which should be reflected on your most recent pay deposit.

Please be guided accordingly and advise if further clarification is required.

In solidarity,

Daniel Zamorano  
Recording Secretary  
Local-Lodge-16  
IAM & AW

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