



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAM & AW MEMBERS G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 – VANCOUVER WAIVER AND RELEASE FORM – CTX/EDX TRAINING

Dear Brothers and Sisters:

Members who applied to receive training for CTX and EDX were asked by the Company to sign a waiver and release form. This form released the Company of any liability, without limitation, related to injuries which may occur, regardless of negligence, arising from physical testing.

The IAM was not provided with the form in advance nor were we advised of the Company's intentions with respect to having members sign these forms, further we were not advised of any physical testing requirement related to the posting.

Upon our awareness, we immediately communicated our objections to this form, alleging violations of the collective agreement, Canada Labour Code and Worksafe regulations.

In response, the Company agreed to stop the signing of the waiver and release form and has confirmed in writing that any forms already signed and in their possession have been shredded.

Please be guided accordingly.

In Solidarity,

Tania Canniff, General Chairperson  
Transportation District 140, IAM & AW

**BULLETIN ISSUED – FEBRUARY 13, 2014  
PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax	– Tel/Tél. : 902-481-0077	Fax/Téloc.: 902-481-0079
Winnipeg	– Tel/Tél. : 204-987-9254	Fax/Téloc.: 204-987-9252
Calgary	– Tel/Tél. : 403-250-3708	Fax/Téloc.: 403-250-3707
Toronto	– Tel/Tél. : 905-671-3192	(Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver	– Tel/Tél. : 604-448-0721	(Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
Montréal	– Tel/Tél. : 514-336-3031	(Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)

