



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAM & AW MEMBERS G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 – VANCOUVER WINTER SHIFT BID – ARBITRATION RULING

Dear Brothers and Sisters:

Further to our communication of December 13, 2013 concerning the winter shift bid arbitration ruling, the parties met on December 16, 18 and 23, 2013 to review the schedule and, make changes necessary to ensure compliance with the Article 17.

The Company was directed to provide the Union with all scheduling information electronically or otherwise, so that factual determinations could be made regarding the shift schedule. The majority of the information requested has been provided to the Union.

The parties agreed to modify shift lengths of 7.25, 7.5 and 7.75 hours to 8 hours duration, effective from December 22, 2013, in order to comply with the provisions of Article 17.03 for the remainder of the winter schedule. No agreement was reached concerning redress for the period of December 2 – 21, 2013 and this matter will need to be put to Arbitrator Ready for resolution.

We have been unable to reach a resolution with respect to the changes necessary to ensure compliance with the preamble of Article 17.01 and 17.01 (a) in particular.

Regrettably, we will require the assistance of Arbitrator Ready on January 10, 2014 to ensure compliance with his award and any remedial issues.

We remain available and willing to meet with the Company in order to reach resolution and will advise the Membership of any developments in the process

Please ensure that you continue to monitor your breaks and insist on compliance with the timing of breaks in the collective agreement. In the event your break is delayed beyond the provisions of Clause 17.03 or missed entirely, please notify a Shop Steward immediately, while on shift and document the occurrence with the SDM.

The Company has agreed to monitor breaks on a daily basis and remedy missed breaks at 1.5 rates pursuant to the requirements of Article 17.06 (a).

Please be guided accordingly.

In Solidarity,

Tania Canniff, General Chairperson
Transportation District 140, IAM & AW

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