



# International Association of Machinists and Aerospace Workers Local Lodge 16

## 2014 Cola/Vrsc Dates

October 29/13

Dear Brothers and Sisters:

Attached are the 2014 Cola/Vrsc qualifying periods and payment dates.

Please remember that you need to work the majority of the hours you were scheduled for during the qualifying period.

Your status for full time or part time Cola/Vrsc is determined at the time of the shift bid. Shift trades and or pickups count towards your eligibility, but do not alter your status.

Paid absences (ie., Vacation, Paid Sick, Bereavement, etc) provided for in the Collective Agreement count as shifts worked in the calculation for eligibility.

When the next pay rate increase of 2.5% comes into effect on April 1, 2014 the monthly Cola/Vrsc payment will be adjusted accordingly.

Yours Truly,

Chris Thompson

Chief Shop Steward.

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# 2014 COLA / VRSC

FOR THE MONTH OF:	WORKED HOURS DURING:	TO BE PAID ON:
Nov 2013	OCT 20 - NOV 02 NOV 03 - NOV 16 NOV 17 - NOV 30	Dec-20
Dec 2013	DEC 01 - DEC 14 DEC 15 - DEC 28	Jan-17
Jan 2014	DEC 29 - JAN 11 JAN 12 - JAN 25	Feb-28
Feb 2014	JAN 26 - FEB 08 FEB 09 - FEB 22	Mar-28
Mar 2014	FEB 23 - MAR 08 MAR 09 - MAR 22	Apr-25
Apr 2014	MAR 23 - APR 05 APR 06 - APR 19	May-23
May 2014	APR 20 - MAY 03 MAY 04 - MAY 17 MAY 18 - MAY 31	Jun-20
Jun 2014	JUN 01 - JUN 14 JUN 15 - JUN 28	Jul-18
Jul 2014	JUN 29 - JUL 12 JUL 13 - JUL 26	Aug-15
Aug 2014	JUL 27 - AUG 09 AUG 10 - AUG 23	Sep-26
Sep 2014	AUG 24 - SEP 06 SEP 07 - SEP 20	Oct-24
Oct 2014	SEP 21 - OCT 04 OCT 05 - OCT 18 OCT 19 - NOV 01	Nov-21
Nov 2014	NOV 02 - NOV 15 NOV 16 - NOV 29	Dec-19
Dec 2014	NOV 30 - DEC 13 DEC 14 - DEC 27	Jan-16