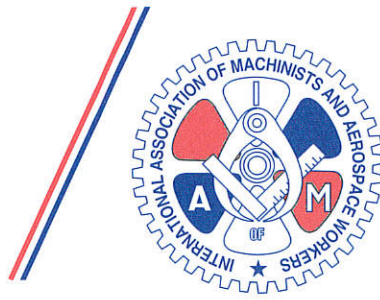


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



November 8, 2013

Subj: 2014 IAM Young Workers and
Emerging Leaders Conference
San Antonio, Texas
January 16-18, 2014

TO: All District Lodge Presidents and Secretary-Treasurers, Local Lodge Presidents and Recording Secretaries, Directing Business Representatives, Business Representatives, TCU Carmen Division Officers, National Representatives, Assistant National Representatives and Local Lodge Officers

Dear Brothers and Sisters:

This is the official call to the 2014 IAM Young Workers and Emerging Leaders Conference, scheduled for Thursday, January 16 - Saturday, January 18, 2014. The conference will be held at the Embassy Suites Riverwalk Hotel, 125 E Houston Street, San Antonio, TX 78205.

This conference is being held in conjunction with the 2014 AFL-CIO Dr. Martin Luther King, Jr. Civil and Human Rights Conference and promises to be a dynamic and exciting event.

Please contact Embassy Suites Riverwalk Hotel directly to make your room reservation at 1-800-362-2779. Please ask for the IAMAW Young Workers Conference rate of \$169 + tax per night for single occupancy and \$179 + tax per night for double occupancy. **The cut-off date for this rate is December 17, 2013.**

Conference registration will be from 2pm - 4pm on Thursday, January 16th, 2014. The conference pre-registration fee is \$180.00 and on-site registration is \$225.00. This will cover the registration fees for both the AFL-CIO Workers and Civil Rights Conference and the IAMAW Young Workers and Emerging Leaders Conference. Please complete the enclosed conference registration form and return along with your check payable to IAMAW and forward to the IAM Human Rights Department, 9000 Machinists Place, Upper Marlboro, Maryland 20772-2687.

We will be participating in the AFL-CIO's Community Service day activities on Friday, January 17th. There will be a general session and workshops Saturday, January 18th beginning at 8:00 am and ending at 3:00pm.

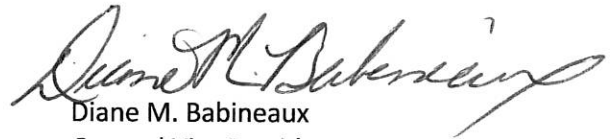
You are encouraged to make your travel arrangements through Metropolitan Travel. Please contact them directly at 1-800-662-6363 and indicate that you will be attending the IAM Young Workers and Emerging Leaders Conference.

If you have any questions, please do not hesitate to contact the IAM Human Rights office at (301) 967-4747.

We look forward to seeing you there!



R. Thomas Buffenbarger
International President



Diane M. Babineaux
General Vice President

cc: Executive Council

COSs

GLRs

SRs

GLAs

Railroad and Airline GCs

Communication and Education Reps

Attachments (Conference Registration Form)
(Conference Flyer)