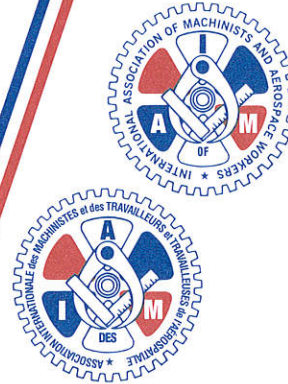


INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS

ASSOCIATION INTERNATIONALE DES MACHINISTES
ET DES TRAVAILLEURS ET TRAVAILLEUSES DE L'AÉROSPATIALE

OFFICE OF THE GENERAL VICE-PRESIDENT
BUREAU DU VICE-PRÉSIDENT GÉNÉRAL
CANADA



15 Gervais Drive, #707
North York, Ontario
M3C 1Y8
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August 12, 2013

Attention: All Reps. All DL's and LL's in Canada

Sisters and Brothers:

This letter shall serve as my introduction as the new Chief of Staff for the Canadian Territory.

As you are likely aware, former Chief of Staff Tom Lee has now retired, effective June 30th. As a long-serving IAMAW activist, Tom served our membership well, both across Canada and throughout the organization in North America. We wish Tom all the best in his retirement. Tom has assured us that he will continue to remain a strong and active leader in his new role as a retiree. Thanks for your many years of service, brother!

I commenced working as the Chief of Staff for the Canadian Territory on August 6, 2013. I am looking forward to working with all of you over the coming years, and to meeting many of you whom I have not yet had the opportunity to meet face-to-face.

My contact information is as shown below:

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Fraternally yours,

Stan Pickthall
Chief of Staff

cc. Dave Ritchie, General Vice President