



BULLETIN



TO ALL IAM & AW MEMBERS G4S – PREBOARD SCREENING PERSONNEL LOCAL LODGE 16 – VANCOUVER Sick Accrual Statements

Dear Brothers and Sisters,

Further to the Union's Bulletin of April 26, 2013 the sick hour reconciliation statements are now available at the company office.

Sick hours are now reflected as hours on your pay statement and will be paid at your current rate of pay, in accordance with the collective agreement.

All members in accordance with Article 21.03 as of April 1, 2012 will accrue eight (8) sick days per year. For the purpose of Article 21.03 a day is 8 hours.

Previously the sick hour accrual was being incorrectly calculated by the company and members were accruing based upon hours worked.

Each pay statement every member regardless of whether you work more or less than 40 hours per week will receive the same fixed amount.

Any concerns regarding your individual statement should be directed to G4S.

In Solidarity,

**Chris Thompson
Chief Shop Steward
Local Lodge 16, IAM & AW**

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