

TO ALL IAM & AW MEMBERS

EMPLOYED BY

G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 – PACIFIC REGION

REDUCTION IN FORCE - POINT LEADERS - UPDATE

Dear Brothers and Sisters:

Further to our Bulletins of September 6, 2012, September 17, 2012 and October 4, 2012, a Step 3 grievance meeting was held with G4S on October 30, 2012. The Company has not yet formally responded to the grievance.

A Bad Faith Bargaining Complaint was filed by Counsel for the Union on November 13, 2012, with the Canadian Industrial Relations Board against G4S.

The IAM & AW will continue to work with Counsel in response to the Company's actions to pursue resolution, through grievance arbitration, the Canadian Industrial Relations Board and any other means available to the IAM & AW.

We will advise the Membership of any developments in the above proceedings as soon as the information becomes available.

In Solidarity,

Tania Canniff, General Chairperson Transportation District 140, IAM & AW

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Keith Aiken, General Chairperson Transportation District 140, IAM & AW

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