



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## **TO ALL IAM & AW MEMBERS** **EMPLOYED BY** **G4S – PRE-BOARD SCREENING PERSONNEL** **LOCAL LODGE 16 – PACIFIC REGION** **ARBITRATION – VACATION SELECTION**

Dear Brothers and Sisters:

Letter of Agreement #3 provided for the Company and Union to meet to within sixty (60) days to jointly develop a process which provides for appropriate vacation ratios and equitable opportunities based on seniority, timing of vacation selection, timing of vacation payments, allocation of prime vacation time and vacation block selection.

Discussions were held with the Company on November 13, 2012, following which the Union provided a comprehensive proposal to the Company on December 3, 2012.

Despite the Union's efforts to finalize an agreement, the Company has failed to formally respond to the proposal and reach a satisfactory conclusion.

Accordingly, a grievance has been filed and notice served to the Company of the Union's decision to refer the matter to arbitration.

Once an Arbitrator and date have been determined, we will provide you with an update.

In Solidarity,

**Tania Canniff, General Chairperson**  
**Transportation District 140, IAM & AW**

TC\mb



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