TO ALL MEMBERS OF THE IAMAW **WORKING FOR SERVISAIR IN EDMONTON**

Ratification Vote and Strike Vote

Dear Brothers and Sisters:

A ratification vote on the Company's final offer and a strike vote were taken on January 24, 2013. The results are as follows:

Final Offer: 95% AGAINST the Company's proposal

Strike Mandate: 91% IN FAVOUR of strike

The negotiations committee would like to thank the membership for the great turnout and support.

In solidarity,

Keith Aiken

General Chairperson, Western Region Transportation District 140, IAMAW

KA/mcb ****Cope**

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