

#### TO ALL IAM & AW MEMBERS

# G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 – PACIFIC REGION

## **REDUCTION IN FORCE - POINT LEADERS - UPDATE**

### **Dear Brothers and Sisters:**

Further to our Bulletins of September 6 & 17, October 4 and November 14, 2012, we continue to await a Step 3 grievance response from G4S.

The Company responded on December 4, 2012, to our Bad Faith Bargaining Complaint which was filed by Counsel on behalf of the Union on November 13, 2012 with the Canadian Industrial Relations Board. The Union is now working with Counsel on our reply which is due by Friday, December 14, 2012.

The IAM & AW will continue to work with Counsel in response to the Company's actions to pursue resolution, through grievance arbitration, the Canadian Industrial Relations Board and any other means available to the IAM & AW.

We will advise the Membership of any developments or instruction from the CIRB in the above proceedings as soon as the information becomes available.

In Solidarity,

Tania Canniff, General Chairperson Transportation District 140, IAM & AW Keith Aiken, General Chairperson Transportation District 140, IAM & AW

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