



BULLETIN

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAM & AW MEMBERS

**G4S - PRE-BOARD SCREENING PERSONNEL
LOCAL LODGE 16 – PACIFIC REGION**

PERFORMANCE OF BARGAINING UNIT WORK

Dear Brothers & Sisters:

It has been brought to the Union's attention that SDMs and/or non-Bargaining Unit Personnel are continuing to perform Bargaining Unit work at some sites.

Article 2.01 of the Collective Agreement recognizes the Union as the sole Bargaining Agent for all employees of G4S Secure Solutions, at the eleven (11) airports throughout the Region certified by the IAM & AW. This means that SDMs cannot Bargain with the employees directly for consent to perform Bargaining Unit work.

The Collective Agreement states, "All work within the scope of this Agreement shall be performed only by Members of the Union." Any violation of this provision needs to be documented and grieved, as required.

The Company has previously been notified of our concerns and we will again ask that they provide direction and instruction to all SDMs to immediately cease and desist performance of Bargaining Unit work and to stop attempting to seek consent from the Membership to perform Bargaining Unit work.

In Solidarity,

**Tania Canniff, General Chairperson
Transportation District 140, IAM & AW**

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